
 <div><div>SURESH GYAN VIHAR UNIVERSITY</div><div>Accredited by NAAC with 'A' Grade</div></div>		INTERNAL ASSIGNMENT - 1
Course: MBA		HUMAN RESOURCE & ORGANIZATIONAL BEHAVIOUR
Year: I		
Specialization: NA	Total Marks: 100	

**Q. Write answers for the questions below. (20 marks each – Word limit – 500)**

- A. Define Human Resource Management. What are the salient features of Human Resource Management?**
- B. What are the qualities, qualifications and role of the Human Resource Management?**
- C. Describe what is a Performance Management System? Distinguish between Performance Appraisal and Performance Management.**
- D. Enumerate challenges faced by managers with respect to employees with low self esteem.**
- E. What is a group? Explain the need of formation of various groups in the organization.**

 <div><b>SURESH GYAN VIHAR</b> <u>UNIVERSITY</u> Accredited by NAAC with 'A' Grade</div>		INTERNAL ASSIGNMENT - 2	
Course: MBA		HUMAN RESOURCE & ORGANIZATIONAL BEHAVIOUR	
Year: I			
Specialization: NA	Total Marks: 100		

**Q. Write answers for the questions below. (20 marks each – Word limit – 500)**

- A. What is organizational change? Explain the types of change and reasons for change.**
- B. What is Organizational Culture? Explain with examples the concept of organization as a system.**
- C. How does an organization ensure that employees understand their culture and follow it. Discuss.**
- D. What do you understand by work place spirituality. How it plays role in Indian organization and (M.N.C) Multi National companies.**
- E. Elaborate the methods of implementing organizational change for developing a learning organization.**